

<http://mtnhomemhea.weebly.com>



# MHEA MATTERS!

**School Board meeting:** Third Tuesday of each month at 7:30 (watch email for more information) Next meeting October 20-2020

**MHEA business meeting:** Third Wednesday of each month at 4:00pm (watch email for more information) Next meeting October 21-2020

**Pg. 2** unofficial minutes form Sept. Meeting for MHEA

**Pg. 3** Executive Officers, Committees, and Building Reps.

**Pg. 4** What to do if you are charged with job-related violations.

**Pg. 5** Contact information and websites for MHEA, IEA, and NEA

## **Bring in new members! Now is the time!!!**

### **We have a goal of 15 new members**

You and the new member will be entered into a **DRAWING** for a Amazon Gift card

We are better together! Helping each other; helping children

### **Coming Soon:**

We need help with the following committees:  
Membership, negotiation team, building reps.

**Consider how you can help. Let us know how you'd like to help.**

**Watch email for a poll on how the district should spend the money from the governor.**

### **MHEA Goals for October:**

Revise the By-Laws to reflect the growth and functions of the MHEA organization.  
The current constitution and by-laws were emailed out to members and can be found on the MHEA website.

Proposed changes will be on the MHEA web page.



**MHEA Meeting Minutes:**

Date: September 16, 2020

Online Via Zoom  
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Meeting called to order @ 4:02 pm by Co President Elena Tullman.

**Attendees****President:** Elena Tullman**Co-Vice-President:** Liseann Mills and Amanda Dickinson**Treasurer:** Anne Bowlden**Secretary:** Katrina Smith**Membership Chair:** Denise Weis**Building Reps:**

North: Rosemary Ash

East: Elijah Nixon

West

Hacker:

Jr. High: Bobbie

MHHS: Jim Clark

Guest: Kristen Miles, Nyla Norris

**Minutes:** No minutes were read as the official quorum was not present for August. Meeting was never called to order, and many executive board members were not present.**OLD BUSINESS:**

- **Negotiations:** Negotiations are completed with 100% ratification with only 26 voters.

**NEW BUSINESS**

- **IEA:** Tracylea Balmer: New to IEA. She would like to speak with members and non-members to get a feel for Mountain Home. She is excited to step in and help us be the best association we can be. Her contact information is available for anyone who would like to contact her.
- **Treasurer's report:**
  - o Children's Fund:
  - o General Fund: \$9,509.47
  - o Scholarship Fund: \$500 (Check sent out to recipient in August, next check to be sent in January.)

IEA has encouraged us to place \$5,000 into a savings account in order to put it aside for future expenditures.

- **Membership:** Denise does not have all forms yet. Only one school has turned in forms, and as there is no list of members this year, she is going off of last year's list. She will be reaching out to Lori at IEA for a current list so that no one is missed. All forms need to get to Denise ASAP so that she can get them turned in to Tammy Jewett by October 15<sup>th</sup>.

We have 2 new members and potentially 1+ other new members.


- **Meeting with James:** Elena and Amanda met with James and addressed issues and complaints with Canvas. Teachers feel that the district is expecting too much work from teachers and violating contracts by the amount of work expected. James explained that we are all dealing with the pandemic and have extra work right now.
- PowerSchool will be used for quarter and semester grades. Though it was supposed to link up with Canvas, it does not. Canvas promised that it would work and is contractually obligated to remedy this.
- **LEGISLATION:** No report
- **Board Meeting:** Two teachers were personally invited by Eric Abrego to speak. Board is divided on how to proceed with attendance, either hybrid or in person. While the goal is to have students back full-time, the Central Health District still recommends limiting exposure and the district wants to protect students. We will remain hybrid.
- **Questions/Comments:**
  - o Nyla asked for Elena and Amanda to inquire about conferences this year. Will they be in person?
  - o Katrina suggested a MHEA official email to send correspondence from the association instead of personal emails.
- **Important Dates:** Mark your calendars & talk about it with members at your building or others you know across the district. Let's get some members involved in these training sessions. Our association is as strong as our members.

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- **Reminders:** Every 1<sup>st</sup> Wednesday is Red for Education day. Let's support the field in which we serve our community: Education!
- **Next Meeting dates:** October 21, November 18, December 16, January 20, February 17, March 17, April 21, May 19

**Motion to Adjourn:** Katrina motioned to adjourn at 4:43 pm. Amanda Second.

THANK YOU for attending!



Building Reps:  
 North: RoseMary Ash  
 East: Elijah Nixon  
 West: Carrie Darkes  
 Hacker: Bess Robertson  
 MHJH: Jim Clark  
 MHHS: Bobbie Lockett  
 Stephens:

Current Committees where our members represent us all for MHEA:

Bereavement Reps:

Policy Committee:  
Elena Tullman

Insurance Committee:

Scholarship Chair:

Negotiation Team:  
Amanda Dickinson  
Denise Weis

We are looking for more members for this team.  
Interested in learning more contact- Amanda Dickinson

ESP Committee:  
LiseAnn Mills  
Bess Robinson

**Executive Officers:**

**President:** Elena Tullman, MHHS, English teacher  
**1st VP(governing officer):** LiseAnn Mills, MHHS, Behavioral Para  
**2nd VP(head negotiations):** Amanda Dickinson, MHJH, 7th grade Science teacher  
**Secretary:** Katrina Smith, North/East, Music teacher  
**Treasurer:** Anne Bowlden, Retired  
**Membership Chair:** Denise Weis, North, 4th grade teacher

## IF CHARGED WITH A JOB RELATED VIOLATIONS

### DO

- Contact your local association representative immediately.
- Listen carefully to accusations and then ask for time before you respond.
- Insist that a local representative be present for any interviews or meeting regarding charges or possible charges against you.
- Make detailed notes of all related events.
- List of witnesses
- Request and keep copies of all documents related to the incident.

### DO NOT

- Resign
- Admit guilt or accept blame in any incident
- Make any public statements
- Discuss it with any of your colleagues
- Sign papers or agreements
- Agree to pay expenses for damage or to make restitution, ect.
- Reveal your liability coverage
- Agree to meet without a local representative

### From Your Association

The Idaho Education Association (IEA) Attorney Referral Program provides **members with TWO 30 minute free consultations and substantially reduced charges for personal (non job-related) legal problems (wills, divorces, adoption, real estate matters, etc.)**

**When in doubt about any member rights issue, contact your local Association president.**

Contact the IEA Western Region Organizing Center office if you are not sure of the name and contact information for participating attorneys in your area.

Check out the MHEA website. You will find links to IEA and NEA. Contact information for Executive Officers and for each building. The collective bargaining agreement, MHEA By-Laws and much more. <https://mtnhomemhea.weebly.com/>

**\*Do you need help?** We are all available to talk to you about next steps with confidentiality. You may also call our reps directly at the IEA office.



The NEA newsletter comes out monthly, and we don't want you to miss out. Here is a site to sign up and see the newsletter [www.nea.org](http://www.nea.org)

Idaho ED News link: <https://www.idahoednews.org/>  
An informative newsletter that you might want to read. Sign up and it will come to your email. This newsletter comes out weekly.



<http://ieamemberbenefits.org/>

Find out about all the benefits that we have through the IEA.