



<http://mtnhomemhea.weebly.com>

# MHEA MATTERS!

**School Board meeting:** Third Tuesday of each month at 6:30 (watch email for more information) Next meeting March 16th-2021.

**MHEA business meeting:** Third Wednesday of each month at 4:00pm (watch email for more information) Next meeting March 17th- 2021

**Pg. 2** unofficial minutes from January. Meeting for MHEA

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### **Bring in new members!**

We are better together!  
Helping each other; helping children

### **Coming Soon:**

Children's Fund Raffle: watch email for information

### **MHEA Goals for March:**

Collect names for MHEA officers to be able to vote in April.

Start to collect negotiation questions.

## MHEA Meeting Minutes:

Date: February 17, 2021

Online Via Zoom

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Meeting called to order @ 4:01 pm by Lisa.

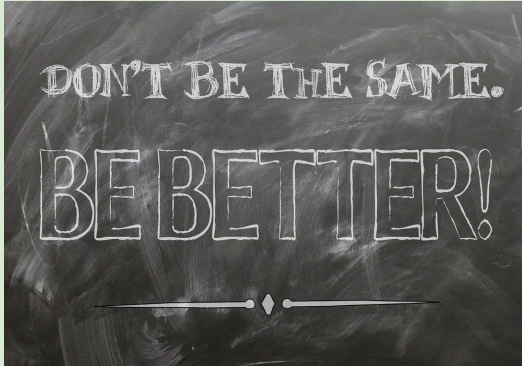
**Attendees** **President:** Elena Tullman **Vice-President 1:** Liseann Mills **Vice-President 2:** Treasurer: None Present

**Secretary:** Katrina Smith **Membership Chair:** None present

**Building Reps:** North, West, Jr. High: none present **Hacker:** Bessie Robinson **East:** Elijah Nixon

**MHHS:** Bobbie Lockett **Guest:** Sarah Nicklaus, Jay Lockett, Rochelle Rose, Montana Webb

- I. **Minutes:**
  - A. Lisa motioned to accept the minutes as written. Bobbie 2nd. Minutes approved and stand as read.
- II. **Treasurer Report**
  - A. No report from Anne. Due to continued absence, Bobbie moved to remove Anne from the Treasurer position. Elena motioned to remove Anne immediately. Lisa seconded. Motion passed. Bobbie will stand in as interim treasurer.
- III. **Membership**
  - A. No new. 111 members currently.
- IV. **Negotiations**
  - A. Blue cards are being collected.
  - B. We need someone to take over negotiations. At the moment we do not have a lead negotiator or negotiations team.
  - C. The district is coming into money and we need to negotiate how funds are spent.
- V. **Board Meeting Notes**
  - A. We are going back full time March 8.
  - B. City is looking at expanding with 1100 houses coming soon
  - C. Possible new elementary school
- VI. **Meeting With James**
  - A. discussed school starting full time after spring break.
  - B. Continued Social distancing with masks.
  - C. Discussed students eating outside weather permitting.
  - D. Discussed ensuring Paras receive their Professional Development in order to get their raises. James stated they can do it on their own time over the summer. There are opportunities and the district is looking for other opportunities. If it is a webinar, admin must approve it.
- VII. **Unfinished business**
  - A. Flyers have been sent to all building reps.
    1. Open positions
    2. sent district mail with a list of members.
    3. Bobbie recruited Montana Webb to run for Secretary.
  - B. Baskets for fundraiser. Lisa will send out an email asking for donations.
  - C. Bobbie is working on cookies.
  - D. Delegate Assembly is April 17th, all online.
    1. voting form sent out.
    2. only 5 people can attend this year.
- VIII. **New Business**
  - A. Lisa was asked to go to the NEA ESP convention this year. It is online with over 2000 ESPs attending. No days off needed as it is a weekend convention.
    1. We have 160 ESPs in the district with Hacker and the HS having the highest membership.
- IX. **Other Business**
  - A. Katrina has been paying for ZOOM for the year in order to have more than one hour. IEA wants us to continue online meetings so Katrina will keep membership through May. Asked about reimbursement.
  - B. Bobbie moved to reimburse Katrina for Zoom cost. Bess 2nd. Vote passed.
- X. **Questions/Comments**
- XI. **Reminders, Questions, Comments, & Concerns**
  - A. **Reminders:** Every 1· Wednesday is Red for Education day.
  - B. **Next Meeting dates:** March 17, April 21, May 19



**LAST CALL FOR ANYONE  
INTERESTED!!**

**Want to help make a difference for  
Mountain Home teachers and staff**

We are approaching the end of the 2 year term of the current officers. We want you to know that we need you

Do you know someone or would you be willing to step up into a leadership role?

How about getting information back to the schools?

You will not be alone. We have experienced people in place to help guide in making MHEA great.

So think it over

MHEA Officer's Positions:

President

Vice President 1

Vice President 2 (Lead Negotiator)

Treasurer

Secretary

Membership Chair

ESP Representative

Please email any request to [mills\\_lm@mtnhomesd.org](mailto:mills_lm@mtnhomesd.org)



Current Committees where our members represent us all for MHEA:

Bereavement Reps:

Policy Committee:  
Elena Tullman

Insurance Committee:

Scholarship Chair:

Negotiation Team:

We are looking for more members for this team.  
Interested in learning more contact- Elena Tullman

ESP Committee:

- LiseAnn Mills
- Bess Robinson
- Jay Lockett
- Denise Weis
- Bobbie Lockett



NEA ESP Representative  
LiseAnn Mills

Delegate Assembly Representatives  
Elena Tullman, Denise Weis, Alisa Abaunza,  
Bobbie Lockett, Sarah Nicklaus, LiseAnn Mills

**ESP Corner**  
Topics that are being discussed and worked on within the IEA ESP committee are:  
A working wage campaign for all ESP.  
Working with districts to be able to negotiating for ESP members.

**Member Corner**  
In a blatant attack on professional educators, the House Education Committee (the same committee that attacked education standards last year and voted for vouchers and lowering the bar on teacher certification this year) voted today in favor of **HB 174**, which would undermine collective bargaining rights for educators. Several committee members postured about "the great respect they have for teachers", then they proceeded to vote in favor of this unnecessary legislation that completely disrespects the voice and experience of Idaho's educators.  
  
If passed and signed into law, HB 174 would mean some districts could ignore the voice of the majority of professional educators in the district. Right now, if the majority say they want a voice and to bargain collectively, the district must negotiate and listen to their voice. It's not too late to hold lawmakers accountable and maintain our professional rights.

## Member Benefits Corner



Student loans. The bane of all of our existences. Did you know that under the Teacher Loan Forgiveness Program, you may be eligible for forgiveness of up to \$17,500 on your student loans?

There are certain requirements to be eligible including:

- Must not have had an outstanding on Direct Loans or Federal Family Education Loan (FFEL) Program as of October 1, 1998
- Must have been employed full-time and completed five full and consecutive school years after the 1997-98 school year
- Must have been employed in a school that services low-income students.
- Loans you are asking for forgiveness must have been made prior to the start of the 5 years of teaching.

For more information on this program, head over to

<https://www.neamb.com/products/student-loan-forgiveness-and-refinancing>

If you have any questions regarding this program or would like to attend a student loan forgiveness workshop, please reach out to your MHEA board.

That is just one perk of being a member! I will highlight another next month!

### Member Exclusive Benefits

Find the links below for more information on these exclusive member benefits. What to see one of these highlighted next month? Send us a message and we will provide you with more information!

#### **Banking**

Personal Loans:

<https://www.neamb.com/products/nea-personal-loan-more-than-5k>

Mortgages:

<https://www.neamb.com/products/first-national-bank-of-omaha-home-mortgage-program>

Credit Cards:

<https://www.neamb.com/products/credit-cards>

Student Loan Forgiveness:

<https://www.neamb.com/products/student-loan-forgiveness-and-refinancing>

#### **Investing and Retirement**

Retirement Accounts:

<https://www.neamb.com/products/retirement-accounts>

#### **Insurance**

Life and Accidental Death:

<https://www.neamb.com/products/life-insurance>

Auto & Home:

<https://www.neamb.com/products/home-and-auto-coverage>

Dental & Vision:

<https://www.neamb.com/products/nea-dental-and-vision-insurance-program>

#### **Shopping**

NEA Discount Marketplace:

<https://www.neamb.com/products/nea-discount-marketplace>

Office and Classroom Supplies:

<https://www.neamb.com/products/nea-discount-marketplace>

Car Buying:

<https://www.neamb.com/products/nea-auto-buying-program>

#### **Travel**

NEA Travel:

<https://www.neamb.com/products/nea-travel>

Check out the MHEA website. You will find links to IEA and NEA. Contact information for Executive Officers and for each building. The collective bargaining agreement, MHEA By-Laws and much more. <https://mtnhomemhea.weebly.com/>



The NEA newsletter comes out monthly, and we don;t want you to miss out. Here is a site to sign up and see the newsletter [www.nea.org](http://www.nea.org)

Idaho ED News link: <https://www.idahoednews.org/>  
An informative newsletter that you might want to read. Sign up and it will come to your email. This newsletter comes out weekly.



<http://ieamemberbenefits.org/>

Find out about all the benefits that we have through the IEA.